



txtNation Ltd

Job Description Form

Job Title:	Developer
Department/Location:	Plymouth
Reports to:	Chief Operating Officer
Staff Responsibilities:	To develop PHP applications and test and bug-fix existing systems to the highest standards of compliance.
Hours of work:	Typically 9am – 5.30pm
Salary Range:	Salary dependent on experience
Summary of Position:	txtNation require a PHP developer who is passionate about OOP and working to compliance standards. Diligently testing and fixing your own code as well as txtNation’s existing systems will be second nature. You will have knowledge of using relational databases (ideally MySQL) and have good understanding of front-end languages (HTML and Javascript). Commercial experience is essential. Full LAMP experience would be ideal (including Linux environment and the use of Apache). Any experience of Ajax would be advantageous. You will be able to demonstrate your experience of creating working web applications.

Primary Responsibilities

Making PHP web applications	Identifying and solving bugs
Following standards	Proactively suggesting system improvements
Working creatively with the development team	

Personal Specification

	Essential	Desirable
Qualifications & Training		Recognized computer science qualification or practical software training scheme
Experience	PHP development in a commercial environment	Creating complex, commercial web applications from scratch
Qualities and Attitude	Proactive, diligent, compliant, focussed	
Product Knowledge	Mobile or general technology	Mobile industry knowledge and trends

Competencies (see Interview Guidance Notes)

Self-motivated	Excellent PHP coding
High level of organization	Technology savvy
Problem-solving	MySQL working knowledge
Good communications skills	Proactive

Prepared by

Name:	Ashley Cross	Signature:		Date:	23 Nov 2007
Title and/or Department:	Chief Operating Officer				