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## Senior Developer – job description and responsibilities

The Cybacat Senior Developer will be responsible directly to the Company Managing Director for the following activities:

- @ Deputising for the Managing Director as required,
- @ The recruitment of staff, in consultation with the Managing Director,
- @ Ensuring staff are developed to realise their full potential within Cybacat,
- @ Acting as the Line Manager for technical staff including those under free-lance terms,
- @ Research and development and keeping current with advances in Company related technology and
- @ Lead coding on projects of all sizes and complexity

In addition, the Senior Developer will be required to:

- @ Make direct contact with customers as required – initially with Managing Director.
- @ When required, write project briefs, provide estimates derived from module timings.
- @ Allocating projects to technical staff,
- @ Managing projects, work-flows and time schedules and
- @ Be responsible for the on-going maintenance of the server infrastructure (both local and web),
- @ Ensure that the Cybacat Phone Policy is adhered to and

The Senior Developer will also:

- @ Comply with and manage staff in accordance with the Cybacat HR administration guide, and
- @ Instill and comply with the required level of Health and Safety within the work-place.

\*  
Cybacat Senior Developer  
2011

Tim Cumming  
Cybacat Managing Director  
2011